

## Schedule 2.1A—Document for disclosure of benefits

Note: See regulation 2.06AA.

*Fair Work Act 2009, sections 179 and 179A*

### DISCLOSURE BY BARGAINING REPRESENTATIVE OF FINANCIAL BENEFITS AS A CONSEQUENCE OF PROPOSED ENTERPRISE AGREEMENT

This document is prepared by South Australian Branch of the Construction & General Division of the Construction, Forestry, Maritime, Mining and Energy Union in relation to a proposed enterprise agreement: *MCLS (Aust) Pty Ltd / CFMEU South Australia Enterprise Agreement 2020*.

Certain financial benefits that will be, or can reasonably be expected to be, received or obtained as a direct or indirect consequence of the operation of one or more terms (*beneficial terms*) of a proposed enterprise agreement must be disclosed to employees before they vote on the agreement. The nature and (as far as reasonably practicable) the amount of each such benefit, and the name of each person who will or can reasonably be expected to receive, or provide, each such benefit must be disclosed in the following table, using a separate section for each beneficial term.

Examples of benefits that must be disclosed include director's fees, management fees, brokerage fees, commissions, dividends and trust and share distributions. See sections 179 and 179A of the [Fair Work Act 2009](#).

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Beneficial term: *Clause 3.2 of Appendix 4: Redundancy*

| Nature of financial benefit  | Amount of financial benefit                  | Name of beneficiary | Name of provider |
|--|--|---------------------|------------------|
| The proposed agreement requires that the employer make contributions on behalf of employees to the Building Industry Redundancy Scheme Trust Fund (BIRST).   | (a) \$19,800 per annum in board fees in 2019 | CFMMEU              | BIRST            |
| Andrew Sutherland of the CFMMEU SA Divisional Branch sits on the Board of BIRST and ensures that the funds are managed on behalf of workers. Employer representatives also sit on the board of BIRST. Mr Sutherland is paid director's fees for his board duties. These fees are passed on to the CFMMEU and not retained by Mr Sutherland personally. |  |                     |                  |

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Name of authorised person: Andrew Sutherland, Assistant National Secretary, CFMMEU  
Construction and General Division

Signature of authorised person:



Date: 19/08/20